



For more detailed information, refer to our Operational Plan on our website: www.subiacops.wa.edu.au

This Business Plan sets the future direction of our school in the period 2024 to 2026. It has been developed in consultation with our staff, parents and the School Board. It is our statement of high-level strategic priorities that inform our objectives, actions and targets.

Quality Teaching

- High Impact teaching pedagogy across the school
- Data informed teaching.
- High quality specialist learning opportunities that integrate with classroom subjects.
- Differentiation to cater for the academic needs of all students.
- Prioritise early childhood education to build social, emotional, literacy and numeracy foundations.
- Collaborative and consistent approach to curriculum planning and student assessment.
- A professional learning cycle that targets the school and Department of Education priorities.

Learning Environment

- Provide safe and supportive classrooms which develop students' social and emotional capability
- Identify, support and monitor students with additional needs
- Identify, support and monitor EALD students
- Promote a workplace culture of support and collaboration
- Strive for an environment that acknowledges Aboriginal histories, peoples, cultures and languages
- Ensure that school facilities are engaging

Connections

- Connect and Respect
- Build respectful and trusting teacher-student relationships
- Partner with parents to improve the outcomes for students
- Communicate effectively
- Work closely with our partner school
- Connect and strengthen relationships with community organisations
- Work in partnership with our School Board and P&C

Wellbeing and Engagement

- Adopt a multi-tiered approach to support student wellbeing
- Annual student surveys
- Healthy Staff Culture
- Supporting Home Environment
- Growth Mindset

Shared Leadership for Impact

- Provide clarity of vision and strategic direction
- Implement organisational structures to support our improvement agenda
- Support highly effective teaching and learning
- Include students in authentic leadership roles

connecting minds and hearts



● -NAPLAN: A Year 3 and Year 5 national standardised assessment in numeracy, reading, writing, conventions of language (spelling, grammar and punctuation).
● -WA Like Schools: Western Australia public schools with a similar socio-educational status to Subiaco Primary School
● -Expected Range: Range determined by the Department of Education and aligned to the socio-educational status of the school
● -PAT: National standardised assessments provided by the Australian Council for Educational Research